



Camp & Retreat Center

Dear Friend of Outdoor Ministry,

2018

Thank you for your interest in camping ministry and Ewalu Bible Camp!

At Ewalu, simply put, you will make a significant positive difference in people's lives. As a camp of the Lutheran Church (ELCA), we provide immersive, transformative, relational experiences for all people. We serve approximately 180 congregations in Eastern Iowa and the surrounding areas. Programs run year-round for all ages, but our summer camp programs for grades K-12 are our centerpiece. Open positions include small group leaders (counselors) and a variety of internships for many majors.

Ewalu is unique! Here your "office" is 800 acres of woods, prairies, ponds, bluffs, bridges, and wildlife – plus ten miles of trails, over 40 buildings, and 2¼ miles of river at camp. Even more awesome is the top quality of the programs and summer camp culture. At Ewalu, you actually experience many different programs, based on your own preferences and interests: 20 unique adventures from which to choose each week. Our camp facilities allow powerful ministry and support an awesome Christian community, where you have a role in lifelong faith formation through small group ministry. As a member of our specialized staff, with God's help, *you will change kids' lives for the better*, make lifelong friends, practice leadership skills, and grow personally.

Your application is enclosed. Job references should be people not related to you, such as pastors, employers, or teachers. Once we receive your completed application, we will contact you to set up an interview.

At Ewalu, a genuine passion for living in Christian community is essential. You must have a real faith in Jesus Christ that you are willing to talk about with youth and adults. We serve as a team to ensure that all campers, visitors, and staff members are able to experience good fellowship. Previous teaching and camping experiences are helpful but not required. Our two-week, paid staff training is comprehensive.

We are excited about your interest in serving in outdoor ministry at Ewalu. As an applicant, you are already being prayed for. I look forward to talking with you soon about a role at Ewalu. ☺ Please let me know anytime if you have questions.

In Christ,

Jesse Klosterboer
Program Director



The Mission of Ewalu

“In the rhythm of Christian life, Ewalu serves as a place apart to connect the Word of God with the world of God.”

Working in outdoor youth ministry is a life-changing experience. It will be challenging but even more rewarding! You will gain leadership experience and serve in a variety of settings. This is your chance to help make a difference in someone's life – and to take your own risks in self-discovery and personal spiritual growth. Jesus Christ will be actively present in our time together in community. If you value this type of experience, we invite you to consider serving at Ewalu this summer:

General Qualifications

- Commitment to Christ and a willingness to share your faith
- At least one year out of high school (preferred)
- At least 18 years old

General Responsibilities

- Foster growth in Christian faith through role modeling, leading and sharing
- Live in and nurture Christian community
- Participate in staff training
- Encourage respect and care for God's creation
- Promote peace and justice in the world
- Maintain a safe and clean camp and cabin environment
- Have fun and help others to have fun at camp

What Ewalu expects of you...

Being a part of the staff is a significant commitment, and it comes with major rewards. Staff training starts on May 28th and continues through June 8th. The summer season runs from June 10th through August 11th. A mid-summer break starts on Friday, June 29th; staff returns on Friday, July 6th. Staff members will each serve one additional weekend in the summer. As professional youth ministry leaders, the Ewalu staff lives by high moral standards and demonstrates exemplary values, both on and off the camp.

What YOU can expect from Ewalu...

Opportunities for community, growth in your faith, and worship with other young adults... An awesome paid training in youth ministry, camping skills, professional job skills and leadership... Support during the summer... Workers Compensation Insurance... Salaries starting at \$225/week plus lodging and meals... Encouragement in your faith and your life... A beautiful, meaningful, safe and powerful place to serve God, grow as a leader, meet lifelong friends and colleagues, develop your gifts, become better equipped for a faith-filled life, explore your vocation, and much more!

Application Process:

1. In prayer, consider this call to serve in the ministry of Ewalu.
2. Complete and send your application.
3. Give the enclosed reference forms to three professional people who know you well.
4. Once we receive your application and references, we will contact you for an interview.
5. If you are accepted for a position, you will receive a Letter of Call and a contract that is to be signed and returned to the Ewalu office.
6. Continue to *pray for God's guidance and strength* as you prepare to do outdoor ministry!