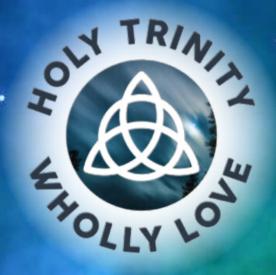
2023 Annual Report



Annual Meeting 1 p.m. March 16, 2024 Ewalu Creation Center





"I am the Alpha and the Omega, the first and the last, the beginning and the end."

Revelation 22:13

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AGENDA FOR CAMP EWALU ANNUAL MEETING

Saturday, March 16, 2024 @ 1:00 p.m. Camp Ewalu, Creation Center Chapel

Approval of the Minutes from the 2023 Annual Meeting

Ewalu Board President's Report Shawn Livingston

Executive Director's Report Frank Johnson

Committee Reports:

Marketing/Development

Program

Property

Board Development

Endowment

Finance

- Financial Report
- Proposed Budget for Fiscal Year 2024

Old Business:

• Update on Capital Campaign

New Business:

• Election of Board Members

Announcements:

- Thank You
- Spring Volunteer Work Weekend (May 3-4)
- 37th Annual Quilt Auction (Sept. 21)

Closing Prayer

Adjournment

ABOUT THE MEETING

Each member congregation (in the NE Iowa and SE Iowa Synods of the ELCA) may send two voting representatives to participate in the Ewalu Annual Meeting, which will be held at 1 p.m. Saturday, March 16, 2024, at Ewalu's Creation Center, 37776 Alpha Ave., Strawberry Point, IA. Non-voting visitors also are welcome to attend the meeting.

A ballot to elect new board members and endowment committee members will be shared during the meeting, and online at https://ewalu.org/annual-meeting-2024/ before the meeting. Should it be necessary to have a virtual/Zoom meeting this year (due to weather or Covid), we will notify churches and attendees via email, our social media, and on the website above. Instructions for how to participate will be included, should the need arise. For now, we are planning an in-person meeting only.

PDF AVAILABLE ONLINE

This year, we are mailing just one paper copy of the Ewalu Annual Report to each member church in order to use less paper and to reduce costs. A printable PDF of this 2023 Annual Report is available at https://ewalu.org/annual-meeting-2024/ that anyone may access on a computer or mobile device. If you would like another paper copy mailed to you, please contact office@ewalu.org or call 563-933-4700. We will have additional paper copies of the Annual Report available at the Annual Meeting on March 16 at camp.

YOUR MEETING NOTES:

BOARD OF DIRECTORS 2023-24

(listed alphabetically)

NAME	CONGREGATION	ELECTED	TERM	EXPIRES
Elle Blobaum Waverly	St. Paul's Lutheran, Waverly	Appt. 2019	2+	2026
Aaron Cannon Cedar Rapids	Lutheran Church of the Resurrection, Marion	Appt. 2020	2+	2026
Mark Davidson Onalaska, WI	First Lutheran, Onalaska, WI	Appt. 2020	1+	2024
Pr. Amy Eisenmann Cedar Falls	Bethlehem Lutheran, Cedar Falls	2023	1	2026
Blake Flores, Austin, MN	St. Peter Lutheran, Eldorado	2021	1	2024
Karen Franks Cedar Rapids	Hope Lutheran, Cedar Rapids	2018	2	2024
Dr. Randy Hinrichs Lisbon	First Lutheran, Cedar Rapids	2018	2	2024
Amanda (Ace) Hoefs Spring Grove, MN	Decorah Lutheran, Decorah	Appt. 2022	+	2024
Lisa Kammerer Cresco	Burr Oak Lutheran, Decorah	2019	2	2025
Shawn Livingston lowa City (<i>President</i>)	Gloria Dei Lutheran, Iowa City	2017	2	2025
Jason Martin-Hiner Decorah (Vice President)	Good Shepherd Lutheran, Decorah	2022	1	2025
Maggie Monson Cedar Falls		2022	1	2025
Paul Rasmussen Monona	St. Paul Lutheran, Monona	2019	2	2025
Linnae Scheffel Maynard	St. Paul Lutheran, Maynard	2021	1	2024
Pr. Corey Smith Cedar Falls	Redeemer Lutheran, Waverly	2023	1	2026
Abbie Thompson, Strawberry Point (Secretary)	Emanuel Lutheran, Strawberry Point	Appt. 2020	2+	2026
Tim Wuest Cedar Rapids	St. Mark's Lutheran, Marion	Appt. 2022	1+	2026
Nathan Zietlow Pleasant Valley (Treasurer)	Redeemer Lutheran, Bettendorf	2019	2	2025

⁺ Completing a vacant term or completed a vacant term prior to first elected term

2023-24 CAMP STAFF

Frank Johnson Executive Director Ally Landt Housekeeping Director

Diane Parker Receptionist & Registrar **Jen Fuller** Housekeeping/Food Service

Assistant

Mark Klingner Property Assistant

Maury Landt Outdoor Education &

Food Service Director

Emily Tull Program Director **Pam Gordon** Food service assistant

Steph Boeding Marketing & Vickie Moyle Food service assistant

Keith Heinze Bookkeeper **Kathy Pickart** Food service assistant

Mission Statement

Property Manager

Paul Frantsen

Ewalu serves all people as a place to connect the Word of God with the world of God.

Vision Statement

We envision a spiritual and physical sanctuary where people of all ages are welcome to flourish in God's Word together. It is our desire that those who engage with the Ewalu community are enriched and equipped to grow as Disciples of Christ, called to serve all of God's creation.

Statement of Core Values

Camp Ewalu, as an organization of people as well as a special place, called by God for this ministry, professes these values:

Faith Based:

In all its activities, Camp Ewalu follows a Christian-based mission, centered on the Word of God, for all who come to this place.

Community Building:

As a place to gather, Camp Ewalu provides a Christian-based environment in which to encourage relationship with God and with each other in community for all who come to this place.

Hospitality and Inclusivity:

In seeking to follow Jesus' great commandments, Camp Ewalu strives to welcome all who come to this place, inviting relationship and caring for each other as God first loved us.

Grace:

Just as we find grace when we seek God, Camp Ewalu extends that same kindness, mercy, and blessing to all who come to this place.

Stewardship:

As part of God's creation, Camp Ewalu promotes care of the environment, the earth and the people in it, nurturing life in this place and all who come to it.

Leadership Development:

In aspiring to follow Jesus' great commission, Camp Ewalu commits to developing and encouraging leadership in all who come to this place to take the Gospel message to their homes and the world.

Ewalu Annual Meeting Minutes

Meeting held in Creation Center Chapel, March 18, 2023

Welcome & Call to order - by Board President Shawn Livingston at 1 p.m.

Devotions - by Director Frank Johnson, John 1:14 and Isaiah 54:12

Approval of the minutes from the 2021-2022 Annual Meeting - Motion to approve by Richard Tiegs, 2nd by Lana Ott, all approved - motion passed.

Ewalu Board President's Report - Shawn Livingston spoke on the high points and low points of 2022.

Executive Director's Report - Frank Johnson. In 2022 Ewalu had 886 campers onsite. Down from 2019 number, mainly due to loss of Ranch Camp. Summer staffing was a challenge. Returning to prepandemic numbers for retreats and rentals. The Quilt Auction brought in record proceeds. Financials were down due to decreased camper registration and a shift in donations from the general fund to the capital campaign. Inflation of expenses was felt across the board for fuel, electricity and food. Summer appeal was dedicated to the A-Frame Bridge project. Bank line of credit has a balance of \$35,000 on it. The 2023 budget takes into consideration raised camper rates and expenses. Capital campaign for Cedar Lodge has been a significant undertaking. Construction will not begin until we have 75% in hand and 90% pledged.

Staff is the primary strength. Ross Hardie, bookkeeper, is a 60% position - works remotely. Interim Program Director Ashley Gulrud resigned in August. Emily Tull was hired as new program director in November. We look forward to a great 2023.

COMMITTEE REPORTS:

- Marketing / Development by board member Lisa Kammerer. Steph Boeding is the Director of Marketing. Working on Facebook posts, Instagram, website and mailings. Also invited all to checkout Camp Store after annual meeting to shop.
- **Program** by Executive Director Frank Johnson. Camper numbers down to 886 from 929 in 2021 {mainly due to loss of ranch camp). 19 churches had requested day camp in 2022; however, only able to do 14 due to a bout of COVID that went through the summer staff on week 1. The theme was "Boundless: God Beyond Measure." Were able to host the Dirty Feet Retreat and the Elementary Retreat.
 - Welcomed back 25 summer staff for the annual Winter Reunion. Transition of program director, from Ashley to Emily, has been smooth.
- **Property** by board member Paul Rasmussen. Old A-Frame Bridge is down and gone, new one will be in place April of 2023. Spring Volunteer Work Day was attended by 35 people. 2 Volunteer Work Days were held in the fall. Thrivent Action Team grants helped with many projects in 2022. Air conditioning in Walnut Lodge was replaced, and kitchen at Stone Center was refurbished. A gift of \$10,000 was used to purchase a nice used minivan. Spring Volunteer Work Weekend is May 5-6.
- Board Development Shawn Livingston reported this has been handled by the executive committee.
- **Endowment** by Frank Johnson. The Endowment fund balance at the end of 2021 was \$1,265,390.04 and \$1,015,626.68 at the end of 2022. This committee has 5 members that are elected to a 5-year term and cannot serve 2 consecutive terms. Funds are managed by the Greater Dubuque Community Foundation, Invest in Iowa Foundation Fund, and the Life

- Fund by Thrivent. 3 main areas receive disbursements: Capital Improvements, Elementary Education and Environmental Programs. Total distribution for 2022 was \$53,828.51.
- Finance by Nathan Zietlow, board treasurer. Total revenue for 2022 was \$1,298,997.73. Total expenses for 2022 were \$1,028,176.47 for a net revenue of \$121,380.24. Current Assets are \$3,896,023.31 with total liabilities of \$50,797.64. Depreciation was \$149,441.02. We do have \$35,000 on LOC at bank. Chose not to pay off, due to slow income in winter months. Quilt Auction net proceeds of \$52,674.93, which is a record amount. The 2023 budget is set for revenue of \$1,079,000 and expenses of \$1,063,500. The capital campaign is not figured into the budget. A motion was made by Richard Tiegs to approve the 2023 budget, 2nd by Sandy Hyman, all approved motion passed.

Giving has shifted to Capital Campaign, but reminder that the General Fund also needs support to make the camp work.

OLD BUSINESS:

- Update on "Cedar at 60" Capital Campaign by Mark Davidson and Harry Blobaum. Others on campaign committee are Elle Blobaum, Jill Davidson, Frank Johnson and Stephanie Boeding. Ewalu contracted with Jana Swenson of Kairos a professional capital campaign consulting group. Our contract with Kairos ends in June 2022. As of March 2022, the grand total raised was \$251,082 and March 2023 grand total is \$717,303. The goal is \$2 million. The team has been busy making visits to churches and homes, phone calls and putting on enrichment programs. A letter was sent to former board members from over the last 60 years as well. May 17 is Great Give Day; all funds will go to the Capital Campaign. Steph Boeding, director of marketing, has done marketing and graphic design all in-house.
- **2022 Quilt Auction** Shawn Livingston reported that \$52,674.93 was raised in 2022. This was a record amount. It was held hybrid style again with "in-person" live auction and online auction.

NEW BUSINESS:

- Election of Board Members On the ballot for Board of Directors: Elle Blobaum 2nd term; Abbie Thompson 2nd term; Tim Wuest 1st term; Aaron Cannon 2nd term; Pr. Corey Smith 1st term; and Pr. Amy Eisenmann 1st term. A motion was made by Richard Tiegs for nominations to cease and to cast approval of a unanimous ballot, 2nd by Cheryl Wilms, all approved motion passed.
- **Election of Endowment Trustee** No one volunteered/was appointed.

ANNOUNCEMENTS:

- Thank you to all, especially outgoing board member Pr. Katie Lowe-Lancaster
- Enrichment Program April 21 from 1-3 p.m.
- Spring Volunteer Work Weekend May 5-6
- Donor Dinner June 4
- 36th Annual Quilt Auction September 16

Closing Prayer: Frank Johnson

Adjournment

• Motion to adjourn by Karen Franks at 1:50 p.m. Vote: Approved

Minutes by Secretary Abbie Thompson

Executive Director's Report

In 2023, EWALU welcomed roughly 870 campers and 44 staff over the summer camping season with the summer theme of *Holy Trinity – Wholly Love*. We also served many Day Camps

in communities across Eastern Iowa. In the spring and fall, we had roughly 1,300 students on site for environmental education and ropes. Our retreat and rentals are booming year-round as groups return from the pandemic and new groups are staying at Ewalu all the time. Altogether, over 5,000 individuals connected with our camp onsite or through Day Camp this past year!

Highlights from the year included our annual Quilt Auction, which included both in-person and virtual bidding opportunities. The 2023 event topped \$60,000 in proceeds for the second year in a row and included a fall festival element for families to enjoy. Our 2024 Quilt Auction will take place on Saturday, September 21.



We are thankful for the good work of Ross Hardie, who has served as Ewalu's Finance Director for the past two-and-a-half years. Ross's family moved to Wisconsin and he persevered working from a distance for a year before taking another job close to home. We are excited to welcome Keith Heinze as our new bookkeeper as of December 2023.

In spring of 2023, we built a beautiful, new A-Frame bridge across the Maquoketa River. Thank you to everyone who helped fund that project! The bridge replaces our old bridge that stood for nearly 50 years. The new bridge features much larger abutments and steel beams but maintains the wooden A-Frame exterior. One of the best features of the bridge is its location just down the hill from Cedar Lodge. You can spy trout year-round in the pools below. It is a beautiful setting!

Our biggest ongoing project is the *Cedar at 60 Campaign* to renovate Cedar Lodge. The updated lodge will have greater ADA-accessibility, remodeled bathrooms, a redesigned dining hall, air conditioning and HVAC, a new grand entry, technology upgrades, and green architecture including a solar array. This \$2 million campaign went public in July 2022, and as of the end of 2023, we have raised \$1.2 million in gifts and pledges. Our board of directors has pledged 10%, or \$200,000, and we have 100% support of the board and staff.

The solar array portion of the project is slated for completion in early 2024. We have sent materials to congregations across Eastern Iowa and look forward to engaging with all who are interested in supporting this project!

Blessings!

Rev. Frank Johnson Executive Director

Property Report

It was a busy year at Ewalu with some useful projects being completed at camp. The campers, staff, board, alumni, and volunteers continue to make Ewalu an amazing place, thanks to their hearts and hands of service and love.

Highlights from 2023

- After two years of preparations, the new A-Frame Bridge was completed in the spring. We are looking forward to it being around for the next hundred years.
- A new cabin was built in the LT village for coordinators. We repurposed old rafters, windows, lumber, and metal roofing for the project. Two Thrivent grants helped pay for supplies, and Jason Martin-Hiner obtained another to purchase a solar panel for it.
- One acre of land was cleared behind the office for a solar array to be installed this year. It will provide clean power to Cedar Lodge and the office building.



- We did some logging at the Stone Center and main site. Income totaled about \$150,000.
- Many volunteers have come to work in the garden, paint cabins, mow grass, and enjoy being part of the community. Volunteers are always a highlight for us at camp.

The Spring Volunteer Work Day on May 6 was attended by 45 people. It rained, but a lot of work still got done. Projects included construction of a new cabin in the LT village, repair of the pony shed at the farm, trail maintenance, wood splitting, gardening, preparing summer villages, cabin cleanup, and stocking wood. A group of 1990s alumni had fun setting up Foresters village. Many volunteers helped with projects at other times during the year, too.

The Fall Work Days included a variety of projects on October 14 and prairie restoration work on October 21. The Dirty Feet Retreat campers were a huge help that day, too.

Thrivent grants (\$250 value each) have been used for many projects, including gardening supplies, lumber for cabins, new LED lights for Cedar Lodge, riprap around the A-Frame Bridge, picnic tables, Adirondack chairs, supplies for prairie restoration, and many other things. If you'd like to obtain a Thrivent grant for Ewalu, please contact the camp office or see details online at www.ewalu.org/thrivent.

Spring Volunteer Work Day: May 4, 2024

Jobs include building a new cabin by the pool, staining the A-Frame Bridge, and much more. Please call Ewalu to RSVP. Volunteers may come any other time, too.

Thank you for your support of Camp Ewalu.

Paul Frantsen

Property Manager

CAMP EWALU HIGHLIGHTS & STATISTICS FOR 2023

Summer Camp Staff

45 Program Staff (start of summer) 14 Session 1 — LTs 9 Session 2 — LTs

Day Camp Program

17 Churches 587 Participants

8 Weeks of Summer Camp 866 Campers

705 Youth Program Participants116 Family Camp Participants45 Grandparent Camp Participants

Campership Support Given

The full cost of providing a week of onsite camp at Ewalu was about \$755 per child in 2023, but thanks to the support of our donors we were able to provide our campers a week of camp for \$499. In addition, we gave \$18,962.50 of additional camperships to families of 63 campers in greater need (about twice as much as the previous year). Camp Ewalu has never had to turn a child away from camp because their family couldn't afford it. **Thanks to our donors for helping us uphold that commitment!** In 2023 we received donations totalling \$32,292 specifically for our Campership Fund.

Events and Retreats in 2023

Ewalu Summer Staff Events	5	Events	156	Participants
Ewalu Donor Dinner	1	Event	148	Participants
Ewalu Youth-Sponsored Events (ER, DFR)	2	Events	78	Participants
Volunteer Events	21	Events	197	Participants
Retreats at Ewalu's Main Site	53	Events	1,053	Participants
Retreats at Main Site - Family	19	Events	311	Participants
Retreats at Main Site - College	3	Events	72	Participants
Retreats at Stone Center Site	26	Events	475	Participants
Retreats at Stone Center Site - Family	14	Events	459	Participants
Main Site School Groups	17	Events	1,215	Participants
Campground Use	40	Groups	318	Participants
Quilt Auction	1	Event	240	Served on-site
Enrichment Events (geared for adults)	3	Events	104	Participants
Spring Work Day	1	Event	45	Participants
Fall Work Day	2	Events	62	Participants
Royal Legacy Christian Academy	1	Event	25	Participants
Hope Camp (Waterloo, IA)	1	Event	39	Participants
Grotto Gallop Trail Run & Walk (new!)	1	Event	79	Participants

^{*} Every effort has been made to list 2023 statistics accurately. If we have entered anything incorrectly, please contact us so that we can make the appropriate correction.

Program Report

In comparison to 2023, participation at camp has stayed pretty steady in most areas. During our summer programming, we saw a slight decrease in camper registrations, coming in at 866 versus the 875 we saw in 2022.

Our staff grew this summer compared to last summer, with 45 summer staff members hired at the start of the summer and 23 LT participants. We welcomed 4 international staff this past summer, who proved to be valuable members of the community! They came to us from Mexico and Guyana, and we thank God for the ways they were able to contribute to Ewalu's ministry.

We had 18 churches request Day Camp in 2023, with one that ended up canceling due to low registration numbers on their end. We also held 3 weeks of Day Camp with Bremwood Residential Treatment Center in Waverly (affiliated with Lutheran Services in Iowa), where we were able to offer day camp on their site, as well as invite their participants to our site to go canoeing, try the high ropes course, and spend some time with God outside of their day-to-day experiences.

For the summer curriculum, we used the theme and Bible studies provided by Lutheran Outdoor Ministries (LOM). The theme was "Holy Trinity, Wholly Love." This curriculum explored the Holy Trinity and provided insight into how each aspect of the Trinity shows us a glimpse of God's love for us. It also explored themes



about who we are as individuals, and what it means to be individuals in a community of faith.

Thankfully, we were able to avoid any bouts of Covid this summer and we had a relatively healthy summer amongst summer staff. We did, however, have other unique challenges, like the smoke in the air that came down from the wildfires in Canada during Week 3. As always, we adapted and God's plan prevailed despite any perceived challenges. We prayed and played alongside our campers through sunshine, storms, and everything in between and overall had a very successful summer.

Things didn't slow down much in the retreat season, either! During the spring of 2023 we welcomed 17 campers for the Spring Dirty Feet Retreat. Registrations for the Fall Dirty Feet Retreat saw a large increase, with 62 campers present! We also welcomed around 35 summer staff and graduating LTs back to site for our annual Winter Reunion. Many of them interviewed during the reunion to return as staff for summer 2024!

Having now completed my first full year of ministry at Ewalu has shown me again just how tangible God's love is here. I feel incredibly blessed to be part of this community and look to the future with anticipation for all that God will do in this place. Thank you for your continued prayers and support, and I can't wait to see you at camp in 2024!

Emily Tull

Program Director

Environmental Education Report

2023 saw another large year for our outdoor educational retreats. Spring and fall combined for 22 different schools, churches, colleges, and organizations totaling 1,428 kids and adults. This is a slight uptick from last year despite overall fewer groups.

Out of our available fall days, we were busier more than half the days during our fall season. To put that further into perspective, we'll see more kids on the high and low ropes course in fewer days than we will all of summer camp combined. The zip line is always the most popular activity for schools to participate in, which led to some unexpected expenses that we were able to take care of.

In addition to the office staff, I want to give a large thank you to Carrie Harper for coming in this fall for a number of days. When we're able to bring in people to help run the course it allows our office staff to focus on their own work projects, so thank you, Carrie!



If you are interested in seeing what makes this part of our outdoor ministry so important and impactful, don't hesitate to reach out to the office and ask! We are always looking for people to come out and help. If you want to be outside during normal weekday office hours (we're usually done by 3:00!) in beautiful spring and fall lowa weather AND get paid for it, we would love to see you on the ropes course. It's easy to learn!

Maury LandtEnvironmental Education Director



HELP NEEDED

Want to help out when groups come to use the ropes course? You get to enjoy the outdoors, and you get paid!

Call the Ewalu office at 563-933-4700 or email outdoor.ed@ewalu.org for more information.

Marketing Director's Report

So much is happening at camp at any time of year, we're never at a loss for news and events to share! We've added a new Trail Run & Walk event in the fall and Enrichment Events year-round that are bringing more people to camp outside of the summer season.

We continue to use social media as a core tool for sharing what's happening at Ewalu. Our main channels are Facebook and Instagram (be sure to "follow" us on both!). We are doing more with video on our YouTube channel and on our new TikTok account, where we know our campers and summer staff are more likely see our content.

Great Give Day, an online day of giving, was a huge success in May 2023, with over \$33,500 raised for the "Cedar at 60" campaign from 163 donors in 24 hours! That was up from about \$8,300 raised with 83 donors in 2022 for the A-Frame Bridge Project. In 2023, we met a \$6,500 challenge from the Ewalu Board of Directors and won \$1,500 in prizes from the Greater Dubuque Community Foundation, too. Special thanks to Emily Tull for spearheading our Great Give Day "booth" in downtown Dubusus Great Give Day in 2024 will be Wedge



"booth" in downtown Dubuque. Great Give Day in 2024 will be Wednesday, May 15!

The 2023 Quilt Auction broke a record in number of items donated: more than 370 quilts and hand-crafted items! Thank you to the many volunteers and board members who helped us all summer to log, fold and photograph each item, and to those who helped out on the big day in September. It takes many, many hands! The hybrid auction (which is really 2 separate auctions: one live and one online) came close to breaking last year's record of funds raised. With so many items up for bids, my main concern is finding more bidders to help boost the bid prices on each item. Even with hundreds more dollars spent on advertising this past year, it is hard to attract more bidders and attendees; please help us spread the word about the wonderful items in our

auction and bring a friend with you to the live auction!

We are blessed to have generous, talented friends of Ewalu who provide their professional services for a drastically reduced cost. Among them are Josh Voigt of Cedar Falls, a videographer who has helped us several times the past couple of years with filming and video production, and Devin Grainger of Cresco, who took wonderful photos for us in the summer and during the Quilt Auction.



I want to say a special thank you to Ewalu's Holy Folders (pictured above)! These faithful and joyful volunteers save camp many hundreds of dollars in postage and stuffing fees by helping with our mailings several times a year. We always have a great time of fellowship while we work!

Steph Boeding

Marketing & Communications Director

Income Statement & Proposed Budget

Ordinary Revenue/Expense	Jan - Dec 2022	Jan - Dec 2023	YTD Variance	2023 Budget	2024 Budget
Revenue					
301 Congregations	\$73,101.36	\$65,533.63	\$(7,567.73)	\$81,000.00	\$65,000.00
302 Organizations	\$5,287.43	\$4,959.75	\$(327.68)	\$5,500.00	\$5,000.00
303 Designated Gifts	\$357,318.39	\$526,635.60	\$169,317.21	\$70,000.00	\$10,000.00
304 Individuals - Undesignated	\$130,990.92	\$93,821.74	\$(37,169.18)	\$140,000.00	\$100,000.00
305 Camperships	\$25,465.00	\$33,268.00	\$7,803.00	\$30,000.00	\$32,000.00
307 Thrivent Funding - Choice & Gifts	\$12,521.00	\$13,434.00	\$913.00	\$16,000.00	\$15,000.00
309 Gifts in Kind		\$500.00	\$500.00	\$-	\$500.00
311 Matching Gifts-Other	\$850.00	\$1,000.00	\$150.00	\$750.00	\$1,000.00
313 Endowments Disbursements	\$8,950.00	\$90,970.99	\$82,020.99	\$42,000.00	\$92,000.00
Total Support Revenue	\$614,484.10	\$830,123.71	\$215,639.61	\$385,250.00	\$320,500.00
314 Business Rebates	\$1,646.20	\$902.11	\$(744.09)	\$1,500.00	\$1,000.00
320 Youth Programming	\$2,315.00	\$6,865.00	\$4,550.00	\$5,000.00	\$7,500.00
321 Youth Summer	\$290,005.00	\$291,712.35	\$1,707.35	\$335,000.00	\$315,000.00
322 Campground Fee	\$2,370.00	\$3,940.00	\$1,570.00	\$2,500.00	\$4,500.00
323 Day Camp	\$22,865.27	\$32,257.27	\$9,392.00	\$24,000.00	\$32,500.00
324 Retreat - Ewalu	\$52,284.81	\$61,950.99	\$9,666.18	\$55,000.00	\$75,000.00
325 Retreat - Stone Center	\$50,696.00	\$66,677.25	\$15,981.25	\$54,000.00	\$67,500.00
326 Food Sales - Ewalu	\$25,679.35	\$9,302.50	\$(16,376.85)	\$28,000.00	\$25,000.00
327 Adult Programming	\$19,604.00	\$20,080.65	\$476.65	\$22,000.00	\$22,000.00
328 Food Sales - Stone Center	\$9,823.71	\$17,197.25	\$7,373.54	\$11,000.00	\$20,000.00
330 Environmental Education	\$3,948.00	\$1,601.25	\$(2,346.75)	\$4,500.00	\$2,500.00
331 Canteen	\$23,407.93	\$26,884.98	\$3,477.05	\$27,000.00	\$27,000.00
332 Staff Sharing Income					\$31,125.00
335 Milk Refund		\$923.45	\$923.45		\$-
336 Gas & Elec. Patronage Dividend		\$1,106.81	\$1,106.81	\$750.00	\$1,000.00
337 High-Low Ropes/Equip Rental	\$26,103.00	\$24,172.00	\$(1,931.00)	\$30,000.00	\$25,000.00
338 Land Rental/CRP Payment	\$18,326.00	\$18,238.00	\$(88.00)	\$18,000.00	\$19,000.00
339 Miscellaneous	\$10,921.89	\$2,944.98	\$(7,976.91)	\$20,000.00	\$56,000.00
342 Interest	\$1,508.01	\$21,789.40	\$20,281.39	\$500.00	\$1,000.00
343 Quilt Revenue	\$57,409.17	\$58,598.52	\$1,189.35	\$50,000.00	\$55,000.00
345 Quilt Auction Country Store	\$4,898.50	\$1,918.75	\$(2,979.75)	\$4,500.00	\$2,500.00
347 Quilt Auction Worship	\$137.00	\$164.00	\$27.00	\$500.00	\$200.00
350 Logging Proceeds		\$145,975.00	\$145,975.00		\$5,000.00
Uncategorized Income					
Total Earned Revenue	\$623,948.84	\$815,202.51	\$191,253.67	\$693,750.00	\$795,325.00
Total Revenue	\$1,238,432.94	\$1,645,326.22	\$406,893.28	\$1,079,000.00	\$1,115,825.00

Income Statement & Proposed Budget (Cont.)

	Jan - Dec 2022	Jan - Dec 2023	YTD Variance	2023 Budget	2024 Budget
Expenditures					
411 Administrative - Salaries	\$190,867.50	\$188,327.88	\$(2,539.62)	\$186,000.00	\$183,000.00
412 Summer Staff	\$133,585.21	\$136,827.80	\$3,242.59	\$145,000.00	\$140,000.00
413 Program Staff	\$46,370.02	\$62,749.29	\$16,379.27	\$56,000.00	\$68,000.00
416 Maintenance Staff	\$51,652.81	\$57,034.40	\$5,381.59	\$55,000.00	\$59,000.00
417 Food Service Staff	\$25,026.06	\$32,496.87	\$7,470.81	\$30,000.00	\$34,000.00
418 Housekeeping Staff	\$24,742.98	\$33,887.28	\$9,144.30	\$25,000.00	\$34,000.00
Total Salary Expense	\$472,244.58	\$511,323.52	\$39,078.94	\$497,000.00	\$518,000.00
421 Medical/Dental/Life	\$97,630.00	\$79,996.01	\$(17,633.99)	\$90,000.00	\$80,000.00
422 Pension - Ewalu Pd (209 - emp)	\$29,163.52	\$29,663.86	\$500.34	\$31,000.00	\$31,000.00
431 Payroll Tax Exp.	\$32,058.08	\$35,819.90	\$3,761.82	\$33,500.00	\$36,000.00
433 Workers Comp	\$12,643.70	\$20,304.00	\$7,660.30	\$15,750.00	\$21,000.00
434 Educational Ben.		\$175.00	\$175.00	\$500.00	\$500.00
Total Benefits Expense	\$171,495.30	\$165,958.77	\$(5,536.53)	\$170,750.00	\$168,500.00
444 Contract Service -Ewalu	\$3,014.82	\$2,791.20	\$(223.62)	\$3,500.00	\$3,000.00
447 Program Contracts	\$14,146.22	\$21,428.12	\$7,281.90	\$13,000.00	\$20,000.00
450 Credit Card Service	\$7,368.54	\$9,011.36	\$1,642.82	\$8,000.00	\$9,000.00
Total Contract Services	\$24,529.58	\$33,230.68	\$8,701.10	\$24,500.00	\$32,000.00
451 Office Expense/Supplies	\$1,753.03	\$2,265.40	\$512.37	\$3,000.00	\$2,000.00
452 Maintenance Supplies	\$1,172.82	\$1,268.67	\$95.85	\$1,250.00	\$1,250.00
453 Health Supplies	\$467.72	\$1,144.30	\$676.58	\$1,000.00	\$1,000.00
454 Pool Supplies	\$7,252.85	\$7,252.54	\$(0.31)	\$7,000.00	\$7,500.00
455 Food Supplies Ewalu	\$-	\$533.21	\$533.21		
455-1 Food Supplies - Ewalu Summer	\$42,405.55	\$53,663.10	\$11,257.55	\$45,000.00	\$56,000.00
455-2 Food Supplies - Ewalu Non-Summer	\$13,856.95	\$10,092.99	\$(3,763.96)	\$15,000.00	\$15,000.00
456 Food Supplies Stone	\$9,299.60	\$13,576.28	\$4,276.68	\$9,000.00	\$14,000.00
457 Program Supplies/Expense	\$13,805.02	\$10,367.84	\$(3,437.18)	\$10,000.00	\$10,000.00
458 Canteen Supplies	\$14,707.81	\$16,819.75	\$2,111.94	\$19,000.00	\$19,000.00
460 Housekeeping Supplies	\$7,025.94	\$7,678.83	\$652.89	\$5,000.00	\$7,000.00
461 Kitchen Supplies	\$2,847.18	\$3,058.10	\$210.92	\$2,500.00	\$3,000.00
Total Supplies Expense	\$114,594.47	\$127,721.01	\$13,126.54	\$117,750.00	\$135,750.00

Income Statement & Proposed Budget (Cont.)

A72 Telephone - Stone		Jan - Dec 2022	Jan - Dec 2023	YTD Variance	2023 Budget	2024 Budget
473 Postage	471 Telephone - Ewalu	\$3,850.73	\$3,916.68	\$65.95	\$4,000.00	\$4,000.00
### ### ### ### ### ### ### ### ### ##	472 Telephone - Stone	\$719.40	\$719.40	\$-	\$750.00	\$750.00
481 Electricty \$37,348.52 \$37,360.73 \$12.21 \$37,000.00 \$33 483 Hearling Fuel \$23,191.45 \$23,895.16 \$703.71 \$20,000.00 \$18 485 Water Maintenance \$3,875.08 \$5,607.77 \$1,732.69 \$4,000.00 \$5 486 Improvement/Repair - Evalu \$13,385.53 \$17,796.04 \$4,574.81 \$11,000.00 \$18 487 Improvement/Repair - Stone \$2,596.45 \$3,859.88 \$1,263.43 \$8,000.00 \$7 488 Insurance \$50,643.96 \$59,507.00 \$8,863.04 \$56,000.00 \$64 Total Operational Expense \$11,425.04 \$175,372.10 \$23,947.06 \$157,250.00 \$167 502 Quill Auction Expense \$8,254.57 \$10,316.64 \$2,062.07 \$8,000.00 \$157 \$11 Frogram / Camp Promotion \$17,047.68 \$16,398.13 \$(449.55) \$16,000.00 \$16 \$12 Poblicle Expense \$2,21.07 \$60.41.4 \$342.44 \$1,000.00 \$3 \$19 Vehicle Expense \$2,61.70 \$7,725.18 \$(3,808.87) \$1,000.00	473 Postage	\$4,829.85	\$5,760.81	\$930.96	\$5,000.00	\$5,500.00
483 Heating Fuel \$23,191,45 \$23,895,16 \$703,71 \$20,000,00 \$16 485 Water Maintenance \$3,875,08 \$5,607,77 \$1,732,69 \$4,000,00 \$16 486 Improvement/Repair - Evalu \$13,385,53 \$17,960,34 \$4,574,81 \$11,000,00 \$15 487 Improvement/Repair - Stone \$2,596,45 \$3,859,88 \$1,243,43 \$8,600,00 \$64 488 Insurance \$50,643,96 \$59,507,00 \$8,863,04 \$56,000,00 \$64 502 Quilf Auction Expense \$151,425,04 \$17,372,10 \$23,947,06 \$157,250,00 \$167 511 Program / Camp Promofilon \$17,047,68 \$16,398,13 \$(649,55) \$16,000,00 \$16 511 Poelopment Expense \$261,70 \$604,14 \$3,400,00 \$16,000,00 \$12 512 Vehicle Fuel \$10,337,74 \$7,251,87 \$(3,085,87) \$10,000,00 \$2 520 Vehicle Expense \$2,680,38 \$7,724,95 \$5,044,57 \$7,500,00 \$2 521 Millage \$773,55 \$1,852,44 \$1,000,00 \$1	474 IS/IT	\$10,984.07	\$16,784.33	\$5,800.26	\$11,500.00	\$13,000.00
485 Water Maintenance \$3,875.08 \$5,607.77 \$1,732.69 \$4,000.00 \$5 486 Improvement/Repair - Evalu \$13,385.53 \$1,790.34 \$4,574.81 \$11,000.00 \$15 487 Improvement/Repair - Stone \$2,596.45 \$3,859.88 \$1,263.43 \$8,000.00 \$7 488 Insurance \$50,643.96 \$59,507.00 \$8,863.04 \$56,000.00 \$16 Fold Operational Expense \$151,425.04 \$175,372.10 \$23,947.06 \$157,250.00 \$16 502 Quilf Auction Expense \$6,254.57 \$10,316.64 \$2,062.07 \$8,000.00 \$16 \$11 Program / Camp Promotion \$17,047.68 \$16,398.13 \$(649.55) \$16,000.00 \$16 \$17 Development Expense \$22,170 \$60.414 \$342,244 \$1,000.00 \$3 \$18 Employee Relations Expense \$3,900.00 \$13,900.00 \$4,000.00 \$4 \$19 Vehicle Expense \$2,660.38 \$7,724.95 \$5,044.57 \$7,500.00 \$4 \$20 Vehicle Expense \$2,660.38 \$7,724.95 \$5,044.57 \$7,500.00	481 Electricty	\$37,348.52	\$37,360.73	\$12.21	\$37,000.00	\$35,000.00
486 Improvement/Repair - Ewalu	483 Heating Fuel	\$23,191.45	\$23,895.16	\$703.71	\$20,000.00	\$18,000.00
487 Improvement/Repair - Stone	485 Water Maintenance	\$3,875.08	\$5,607.77	\$1,732.69	\$4,000.00	\$5,000.00
488 Insurance	486 Improvement/Repair - Ewalu	\$13,385.53	\$17,960.34	\$4,574.81	\$11,000.00	\$15,000.00
Total Operational Expense	487 Improvement/Repair - Stone	\$2,596.45	\$3,859.88	\$1,263.43	\$8,000.00	\$7,500.00
502 Quilf Auction Expense \$8,254.57 \$10,316.64 \$2,062.07 \$8,000.00 \$95 511 Program / Camp Promotion \$17,047.68 \$16.398.13 \$(649.55) \$16.000.00 \$16 517 Development Expense \$261.70 \$604.14 \$342.44 \$1,000.00 \$36 518 Employee Relations Expense \$3,900.00 \$(3,900.00) \$4,000.00 \$4 519 Vehicle Expense \$10,337.74 \$7,251.87 \$(3,085.87) \$10,000.00 \$8 520 Vehicle Expense \$2,680.38 \$7,724.95 \$5,044.57 \$7,500.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$8 521 Training \$3,575.46 \$5,131.47 \$1,555.01 \$5,000.00 \$3 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 541 Recruiting \$275.00 \$879.67 \$404.67 \$500.00 \$3 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$1,004.73 \$11.000.00 \$1	488 Insurance	\$50,643.96	\$59,507.00	\$8,863.04	\$56,000.00	\$64,000.00
511 Program / Camp Promotion \$17,047.68 \$16,398.13 \$(649.55) \$16,000.00 \$16 517 Development Expense \$261.70 \$604.14 \$342.44 \$1,000.00 \$3 518 Employee Relations Expense \$3,900.00 \$(3,3900.00) \$4,000.00 \$4 519 Vehicle Fuel \$10,337.74 \$7,251.87 \$(3,085.87) \$10,000.00 \$8 520 Vehicle Expense \$2,680.38 \$7,724.95 \$5,044.57 \$7,500.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,150.01 \$5,000.00 \$8 532 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$3 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Board Expenses \$1,221.92 \$3,374.76 \$1,652.84 \$3,000.00 \$1 551 Dues / Permit / Lic	Total Operational Expense	\$151,425.04	\$175,372.10	\$23,947.06	\$157,250.00	\$167,750.00
517 Development Expense \$261.70 \$604.14 \$342.44 \$1,000.00 \$35.518 Employee Relations Expense \$3,900.00 \$(3,900.00) \$4,000.00 \$4 519 Vehicle Fuel \$10,337.74 \$7,251.87 \$(3,085.87) \$10,000.00 \$86.520 Vehicle Expense \$2,2680.38 \$7,724.95 \$5,044.57 \$7,500.00 \$86.521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1,555.00 \$521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1,555.00 \$253 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$353 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$360.00 \$	502 Quilt Auction Expense	\$8,254.57	\$10,316.64	\$2,062.07	\$8,000.00	\$9,000.00
\$18 Employee Relations Expense \$3,900.00 \$(3,900.00) \$4,000.00 \$4 \$19 Vehicle Fuel \$10,337.74 \$7,251.87 \$(3,085.87) \$10,000.00 \$8 \$20 Vehicle Expense \$2,680.38 \$7,724.95 \$5,044.57 \$7,500.00 \$8 \$21 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1 \$32 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$3 \$532 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$3 \$533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 \$534 Board Expenses \$5,1000.00 \$3 \$541 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 \$3 \$550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 \$3 \$551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 \$552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$1 \$555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$2 \$556 Interest Payment \$4,473.48 \$4,473.48 \$4,250.00 \$2 \$556 Interest Payment \$9,13.6 \$1,165.80 \$251.44 \$1,000.00 \$1 \$632 Office Equip - copier counter \$9,13.6 \$1,165.80 \$251.44 \$1,000.00 \$1 \$633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 \$635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$3 \$637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 \$702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$9 \$702 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,050.00 \$1,050.00 \$1 \$1,069,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,050.00 \$1 \$1,060,000 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,060,000 \$1 \$1,060,000 \$1,000,000 \$1 \$1,060,000 \$1,000,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060,000 \$1 \$1,060	511 Program / Camp Promotion	\$17,047.68	\$16,398.13	\$(649.55)	\$16,000.00	\$16,000.00
519 Vehicle Fuel \$10,337,74 \$7,251.87 \$(3,085.87) \$10,000.00 \$8 520 Vehicle Expense \$2,680.38 \$7,724.95 \$5,044.57 \$7,500.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1 532 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$5 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Board Expenses \$- \$1,000.00 \$3 \$3,000.00 \$3 541 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 \$3 550 Finance Charge \$241.15 \$469.84 \$408.69 \$250.00 \$3 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$1 552 Accounting Services \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.0 \$1 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$2 561	517 Development Expense	\$261.70	\$604.14	\$342.44	\$1,000.00	\$3,500.00
520 Vehicle Expense \$2,680.38 \$7,7724.95 \$5,044.57 \$7,500.00 \$8 521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1 532 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$5 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 \$3 550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 \$1 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$1 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$2 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$2 556 Interest Payment \$4,473.48 \$2,473.48 \$2,500.00 \$2 631 Tools/Equip \$1,000.00 \$1 \$3 \$2,500.00 \$3 633 Furnishings <	518 Employee Relations Expense	\$3,900.00		\$(3,900.00)	\$4,000.00	\$4,000.00
521 Mileage \$777.35 \$1,897.49 \$1,120.14 \$1,000.00 \$1 532 Training \$3,575.46 \$5,131.47 \$1,556.01 \$5,000.00 \$2 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Board Expenses \$- \$1,000.00 \$3 \$3,000.00 \$3 541 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 \$3 550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 \$3 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$10 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$2 556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 4631 Tools/Equip \$8,124.27 \$8,723.29 \$599.02 \$87,250.00 \$9 633 Fecreational Expense	519 Vehicle Fuel	\$10,337.74	\$7,251.87	\$(3,085.87)	\$10,000.00	\$8,000.00
532 Training \$3,575,46 \$5,131.47 \$1,556.01 \$5,000.00 \$5 533 Employee/conference (Region 5) \$1,721.92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Board Expenses \$- \$1,000.00 \$3 541 Recruifting \$275.00 \$879.67 \$604.67 \$500.00 550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$1 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$1 556 Interest Payment \$4,473.48 \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 431 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 \$1,000.00 \$1 633 Furnishings \$45.00 \$1,25<	520 Vehicle Expense	\$2,680.38	\$7,724.95	\$5,044.57	\$7,500.00	\$8,000.00
533 Employee/conference (Region 5) \$1,721,92 \$3,374.76 \$1,652.84 \$3,000.00 \$3 534 Board Expenses \$- \$1,000.00 \$3 541 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 \$3 550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 \$3 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$14 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8 556 Interest Payment \$44,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 431 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 \$1,000.00 \$1 433 Furnishings \$45.00 \$1,45.80 \$251.44 \$1,000.00 \$1 435 Recreational Expens	521 Mileage	\$777.35	\$1,897.49	\$1,120.14	\$1,000.00	\$1,500.00
\$34 Board Expenses \$\frac{1}{5}\$ \$\frac{1}{5	532 Training	\$3,575.46	\$5,131.47	\$1,556.01	\$5,000.00	\$5,000.00
541 Recruiting \$275.00 \$879.67 \$604.67 \$500.00 : 550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 : 551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$14 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8 556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$3,7960.00 \$18,980.00	533 Employee/conference (Region 5)	\$1,721.92	\$3,374.76	\$1,652.84	\$3,000.00	\$3,000.00
550 Finance Charge \$241.15 \$649.84 \$408.69 \$250.00 555 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10 552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$14 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8 556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$1 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00)	534 Board Expenses			\$-	\$1,000.00	\$500.00
551 Dues / Permit / License / Fees \$10,227.20 \$9,184.47 \$(1,042.73) \$11,000.00 \$10,552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$14,555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8,556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$(18,980.00) \$1	541 Recruiting	\$275.00	\$879.67	\$604.67	\$500.00	\$750.00
552 Accounting Services \$14,734.41 \$10,979.00 \$(3,755.41) \$8,500.00 \$14 555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8 556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$1,005.00 \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99	550 Finance Charge	\$241.15	\$649.84	\$408.69	\$250.00	\$250.00
555 Miscellaneous Expense \$14,089.71 \$9,857.38 \$(4,232.33) \$8,000.00 \$8 556 Interest Payment \$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$0 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,063,500.00 \$1,000.00 \$1 Net Operating Revenue (Without Depreciation) <td< th=""><td>551 Dues / Permit / License / Fees</td><td>\$10,227.20</td><td>\$9,184.47</td><td>\$(1,042.73)</td><td>\$11,000.00</td><td>\$10,000.00</td></td<>	551 Dues / Permit / License / Fees	\$10,227.20	\$9,184.47	\$(1,042.73)	\$11,000.00	\$10,000.00
\$4,473.48 \$4,473.48 \$2,500.00 \$2 Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,000.00 8495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$1500 \$15	552 Accounting Services	\$14,734.41	\$10,979.00	\$(3,755.41)	\$8,500.00	\$14,000.00
Total General Expense \$88,124.27 \$88,723.29 \$599.02 \$87,250.00 \$94 631 Tools/Equip \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$9 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,000.00 \$150 Other Revenue \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150	555 Miscellaneous Expense	\$14,089.71	\$9,857.38	\$(4,232.33)	\$8,000.00	\$8,000.00
631 Tools/Equip \$1,000.00 \$1 632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$9 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$150,000.00<	556 Interest Payment		\$4,473.48	\$4,473.48	\$2,500.00	\$2,500.00
632 Office Equip - copier counter \$914.36 \$1,165.80 \$251.44 \$1,000.00 \$1 633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$9,000.00 \$9 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$150 Other Revenue \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150	Total General Expense	\$88,124.27	\$88,723.29	\$599.02	\$87,250.00	\$94,000.00
633 Furnishings \$45.00 \$(45.00) \$1,000.00 \$1 635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$1 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,495) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue \$169,642.02 \$149,487.62 \$1,972.62 \$150,000.00 \$150	631 Tools/Equip				\$1,000.00	\$1,000.00
635 Recreational Expense \$3,815.76 \$7,276.27 \$3,460.51 \$5,000.00 \$5 637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$(18,980.00) \$0 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,495) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue \$1,068,790.92 \$149,487.62 \$1,972.62 \$150,000.00 \$150	632 Office Equip - copier counter	\$914.36	\$1,165.80	\$251.44	\$1,000.00	\$1,000.00
637 Kitchen Equipment \$979.96 \$(979.96) \$1,000.00 \$1 Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$1 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) \$1 Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,495) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue	633 Furnishings	\$45.00		\$(45.00)	\$1,000.00	\$1,000.00
Total Equipment Expense \$5,755.08 \$8,442.07 \$2,686.99 \$9,000.00 \$9 702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) \$18,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00 \$11,980.00	635 Recreational Expense	\$3,815.76	\$7,276.27	\$3,460.51	\$5,000.00	\$5,000.00
702 Capital Campaign Contracts \$37,960.00 \$18,980.00 \$(18,980.00) 881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,495) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue	637 Kitchen Equipment	\$979.96		\$(979.96)	\$1,000.00	\$1,000.00
881 Capital Campaign Expenses \$6,371.96 \$3,828.83 \$(2,543.13) Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,125 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,425) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue \$10,000.00 \$10,000.00 \$150 \$1	Total Equipment Expense	\$5,755.08	\$8,442.07	\$2,686.99	\$9,000.00	\$9,000.00
Total Expenditures \$1,068,790.92 \$1,133,580.27 \$61,079.99 \$1,063,500.00 \$1,25 Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,495) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue \$10,000.00 \$10,000.00 \$150 \$150 \$150	702 Capital Campaign Contracts	\$37,960.00	\$18,980.00	\$(18,980.00)		
Net Operating Revenue (Without Depreciation) \$169,642.02 \$511,745.95 \$345,813.29 \$15,500.00 \$(9,642.02) 495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue	881 Capital Campaign Expenses	\$6,371.96	\$3,828.83	\$(2,543.13)		
495 Depreciation Expense \$147,515.00 \$149,487.62 \$1,972.62 \$150,000.00 \$150 Other Revenue	Total Expenditures	\$1,068,790.92	\$1,133,580.27	\$61,079.99	\$1,063,500.00	\$1,125,000.00
Other Revenue	Net Operating Revenue (Without Depreciation)	\$169,642.02	\$511,745.95	\$345,813.29	\$15,500.00	\$(9,175.00)
	495 Depreciation Expense	\$147,515.00	\$149,487.62	\$1,972.62	\$150,000.00	\$150,000.00
902 Cain/loss on Life Fund \$(104.424.44) \$104.424.44	Other Revenue					
702 Guill/Loss Off Life Ford \$(170,024.00) \$170,024.00	902 Gain/Loss on Life Fund	\$(196,624.66)		\$196,624.66		
903 Gain/Loss - Fixed Asset Disposal \$1,500.00 \$1,500.00	903 Gain/Loss - Fixed Asset Disposal		\$1,500.00	\$1,500.00		
Net Revenue (Including Depreciation) \$22,127.02 \$362,258.33 \$343,840.67 \$(134,500.00) \$(159,	Net Revenue (Including Depreciation)	\$22,127.02	\$362,258.33	\$343,840.67	\$(134,500.00)	\$(159,175.00)

Balance Sheet—December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
101 · General Checking - EWALU	45,963.43
105 · Petty Cash	402.49
110 · Capital Campaign	800,993.13
111 ·Special Projects Savings	67,613.36
117 · Quilt Auction Acct	1,492.23
Total Bank Accounts	\$916,464.64
Other Current Assets	
112 · Endowment Fund	535,033.03
113 ·Temp Restricted Endowment Fund	44,370.08
114 · Restricted Endowment Fund	436,223.57
119 · Canteen Inventory	8,775.81
120 · Prepaid Expenses	11,748.50
122 · Payroll Credits Receivable	46,593.69
Payroll Refunds	1.34
Total Other Current Assets	\$1,082,746.02
Total Other Current Assets Total Current Assets	\$1,082,746.02
Total Current Assets	
Total Current Assets Fixed Assets	\$1,999,210.66
Total Current Assets Fixed Assets 155 · Buildings - Ewalu	\$1,999,210.66
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center	\$1,999,210.66 2,939,219.41 668,481.16
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool 170 · Land - Ewalu	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09 522,358.00
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool 170 · Land - Ewalu 172 · Land - Stone Center	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09 522,358.00 52,671.11
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool 170 · Land - Ewalu 172 · Land - Stone Center 175 · Accumulated Depreciation	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09 522,358.00 52,671.11 -2,734,188.62
Total Current Assets Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool 170 · Land - Ewalu 172 · Land - Stone Center 175 · Accumulated Depreciation 185 · Construction in Progress	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09 522,358.00 52,671.11 -2,734,188.62 39,886.45
Fixed Assets 155 · Buildings - Ewalu 157 · Buildings - Stone Center 160 · Equipment & Furnishings 162 · Equip & Furnishings - Stone Center 163 · Recreational Equipment 165 · Vehicles, Tools & Equipment 167 · Pool 170 · Land - Ewalu 172 · Land - Stone Center 175 · Accumulated Depreciation 185 · Construction in Progress 186 · Horse Facilities	\$1,999,210.66 2,939,219.41 668,481.16 207,447.77 30,922.56 25,577.36 134,869.89 272,755.09 522,358.00 52,671.11 -2,734,188.62 39,886.45 18,358.23

Balance Sheet—December 31, 2023 (Cont.)

	TOTAL
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
210 · Accounts Payable	-886.45
Total Accounts Payable	-\$886.45
Other Current Liabilities	
209 Emp Pension Deduct Payable	-35.55
211 Payroll Payable	4,728.11
215 Unearned Revenue-Sum Camp	2,633.00
216 Unearned Revenue-Day Camp	464.73
217 Deposits Payable	3,600.00
24000 Payroll Liabilities	5,376.70
253 Citizens Bank-Line of Credit	28,968.62
423 Flexible Spending Account	-116.80
426 Supplemental Life Insurance	3.00
427 HSA EE Family	72.91
428 Health Insurance Buy-Up	168.26
Total Other Current Liabilities	\$45,862.98
Total Liabilities	\$44,976.53
Equity	
254 · Temporarily Rest Net Assets	317,209.60
290 · Fund Balance - EWALU	638,136.00
291 · Fund Balance - Stone Center	299,482.97
292 · Endowment Fund - Restricted	478,609.57
296 · Retained Earnings	1,503,429.22
32000 · Unrestricted Net Assets	661,351.03
Net Revenue	363,758.33
Total Equity	\$4,261,976.72
TOTAL LIABILITIES & EQUITY	\$4,306,953.25

Ewalu Endowment Report 2023

Camp Ewalu Endowment Report 2023

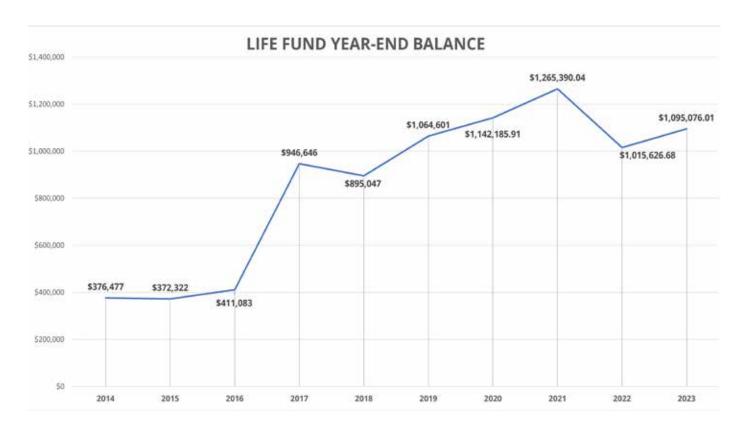
	2019	2020	2021	2022	2023
Camp Ewalu Life Fund balance	\$1,064,601.00	\$1,142,185.91	\$1,265,390.04	\$1,015,626.68	\$1,095,076.01
Ewalu Fund with Dubuque Comm Foundation	\$154,284.57	\$199,489.21	\$225,935.74	\$183,296.92	\$201,290.17
Lybbert Fund for LVC held by DCF	\$277,637.88	\$326,824.70	\$361,833.39	\$306,211.46	\$329,119.29
Disbursements from Life Fund	\$0.00	\$35,000.00	\$0.00	\$53,138.70	\$53,829.00
Disbursements from Comm Foundation fund	\$7,000.00	\$7,100.00	\$7,350.00	\$8,950.00	\$9,250.00
Disbursement from Lybbert DCF held for LVC	\$13,730.00	\$14,800.00	\$14,980.00	\$0.00	\$15,530.00
Donations received for Life Fund	\$10,000.00	\$0.00	\$0.00	\$0.00	\$1,794.05
Donations received for Comm Foundation fund	\$8,000.00	\$7,000.00	\$2,500.00	\$962.80	\$3,873.77
Return on investment for Life Fund	17.83%	10.58%	10.79%	-15.54%	12.95%
Return on investment for Comm Foundation fund	0.00%	8.87%	15.69%	-15.34%	12.75%
Return on investment for Lybbert DCF held for LVC	4.95%	8.27%	15.29%	-15.37%	12.55%

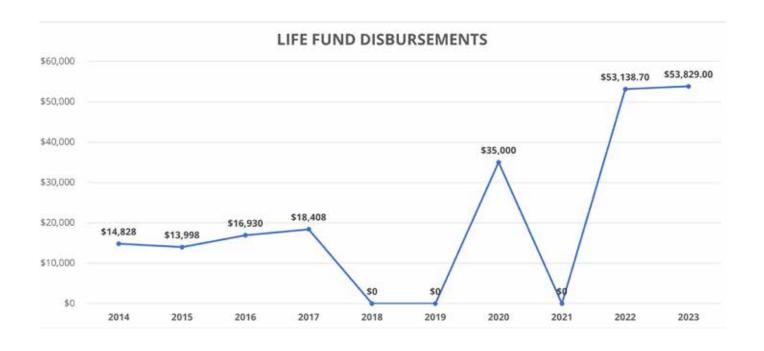
Camp Ewalu's Life Fund, which is controlled by the five members of the Endowment Committee, is the only endowment fund that camp has control over. The endowment funds managed by the Greater Dubuque Community Foundation include the funds held for the Lutheran Volunteer Corps and the Invest in Iowa Community Foundation fund. Distribution limits are set by the Community Foundation. The fund held for the LVC is designated as to purpose for any disbursements. Also, due to the designations by donors to the Life Fund, distributions are broken down into three main areas, which are capital improvements, elementary education and environmental programs.

In April 2018, the endowment committee voted to have the Life Fund investments placed in a managed investment account with Thrivent Investments; Jeff Olinger is the fund manager for our Life Fund investments and is a certified fund manager. The cost of the managed account is comparable to, and in some cases slightly less than, a non-managed account. Before placing the funds in a managed account, the endowment committee members themselves were making the investment decisions.

This year the total amount available for distribution is \$55,828.80. The Endowment committee members are currently: Marcia Rueber, Jack Dahlby, Glenn Fenneman, Linda Walter and Jim Meehan. Endowment Committee members are elected to a five-year term and cannot serve two consecutive terms.

Ewalu Endowment Report 2023





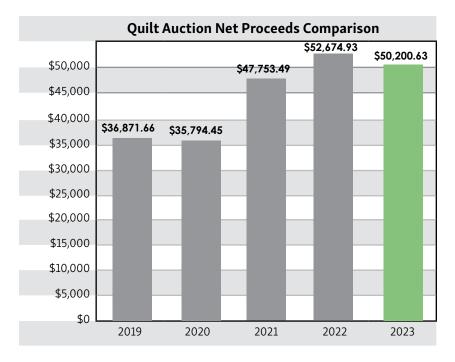
Quilt Auction Report

The Ewalu Quilt Auction, held annually in September, counts on involvement from members of many congregations and allows supporters and friends to spend time at camp. In 2023, we held a hybrid auction event for our third year in a row—you can see the success of that model in the chart below! This year, we had a record 370+ quilts and handcrafted items donated for the event. Wow! With 130 quilts and items auctioned in person and over 200 additional items online, we came close to last year's record of proceeds raised for another great fundraiser that involves so many talented folks! We are inviting church groups and individuals who donated quilts/items to our Quilters Luncheon at camp on March 25, as our way of saying thank you!

Quilt Auction Results 2023	
Virtual and In-Person Quilt Auction sales, plus Country Store	\$59,772.27
"In Lieu of Quilts" donations	\$745.00
(Quilt Auction expenses)	(\$10,316.64)
Net proceeds from Quilt Auction	\$50,200.63







Thank you!

The Quilt Auction is supported by many individuals, volunteers, and congregations.

Thank you for supporting Ewalu!

Save the date for the 2024 Quilt Auction: **Saturday, Sept. 21**

Quilt & item donations due to the Ewalu office by Aug. 23 to guarantee inclusion in booklet.

NORTHEASTERN IOWA SYNOD

2023 Congregations' Support & Usage Statistics

NOTE: "Camper Participation" totals reflect summer camp AND year-round retreat participation. Monetary gifts may include gifts to the endowment.

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
St. James Lutheran Church	Allison	2		\$300.00	
Zion Lutheran Church (with Immanuel Crane Creek, Lawler, p. 24)	Alta Vista	1			
St. John Evangelical Lutheran Church - One in Faith	Arlington	5	2		\$100.00
St. Paul Lutheran Church	Balltown				
Calmar Lutheran Church	Calmar	7		\$153.00	\$1,200
Zion Lutheran Church	Castalia				
Bethlehem Lutheran Church	Cedar Falls		1	\$2,000.00	
Fredsville Lutheran Church	Cedar Falls				
Nazareth Lutheran Church	Cedar Falls	5			
St. John American Lutheran Church	Cedar Falls	8	2	\$2,500.00	
St. Paul Lutheran Church	Cedar Falls			\$171.55	
Messiah Lutheran Church	Charles City				
St. John Lutheran Church	Charles City				
St. John Lutheran Church	Clarksville				
Evangelical Lutheran Church of Peace	Clayton				
East Clermont Lutheran Church	Clermont	1			\$120.00
West Clermont Lutheran Church	Clermont	1			\$200.00
First Lutheran Church	Cresco	7		\$1,014.00	\$100.00
Immanuel Lutheran Ch Endowment Immanuel Lutheran Ch Benevolence	Cresco	5		\$400.00 \$215.61	
Big Canoe Lutheran Church	Decorah			\$700.00	
Burr Oak Lutheran Church	Decorah	6		\$1,278.00	\$150.00
Canoe Ridge Lutheran Church	Decorah	1			\$150.00
Decorah Lutheran Church WELCA - Deborah Circle	Decorah	24		\$6,888.00	\$50.00

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
First Lutheran Church Trust Fund First Lutheran Church Benevolence	Decorah	28	1	\$5,000.00	
Glenwood Lutheran Church	Decorah	4		\$1,000.00	\$75.00
Good Shepherd Lutheran Church	Decorah	7		\$2,750.00	
Hauge Lutheran Church	Decorah				\$150.00
Hesper Lutheran Church	Decorah	(with Burr Oak, pg. 22)			\$75.00
Highland Lutheran Church	Decorah				
Northeastern Iowa Synod WELCA	Decorah				\$1,000.00
Springfield Lutheran Church (Calmar)	Decorah			\$150.00	
St. John's Evangelical Lutheran Church	Decorah				
Washington Prairie Lutheran Church	Decorah	1		\$300.00	
St. John Lutheran Church (Maxfield)	Denver	2			
St. Peter Lutheran Church	Denver	10			\$100.00
Holy Trinity Lutheran Church	Dubuque	5		\$758.29	
Lord of Life Lutheran Church (Asbury)	Dubuque	2			
St. John's Lutheran Church	Dubuque				
St. Matthew Lutheran Church	Dubuque	1		\$389.00	
St. Peter Lutheran Church	Dubuque	13	3	\$3,000.00	
St. John Lutheran Church	Dundee	4		\$450.00	
Zion Evangelical Lutheran Church	Dysart	7			
St. Peter Lutheran Church (West Union)	Eldorado	4		\$177.40	\$75.00
Elgin Lutheran Church	Elgin	1		\$700.00	\$100.00
Highland Lutheran Church	Elgin				
Bethany Lutheran Church (w/ Emanuel, Strawberry Point, pg. 25)	Elkader		1	\$7,136.92	
Hope Lutheran Church (Littleport) - One in Faith	Elkader	1		\$265.00	\$80.00
Zion Lutheran Church (Clayton Center)	Elkader				

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
St. Paul Lutheran Church (Maple Leaf)	Elma				
St. John Lutheran Church	Farmersburg			\$420.00	
St. John Lutheran Church	Frederika				
St. Paul Evangelical Lutheran Church	Garnavillo	10			
St. Peter Lutheran Church	Garnavillo			\$2,074.00	\$75.00
St. John Lutheran Church (Vilmar)	Greene				
St. Peter Lutheran Church	Greene			\$274.50	\$50.00
American Lutheran Church (3 Rivers Cluster Women)	Grundy Center			\$150.00	\$500.00
St. John's American Lutheran Church	Guttenberg	2		\$300.00	
St. Paul Lutheran Church	Guttenberg	1		\$862.45	
St. John's Lutheran Church	Hampton				
St. Paul Lutheran Church	Hampton	2			\$300.00
Trinity Lutheran Church	Hawkeye			\$200.00	\$75.00
St. Timothy Lutheran Church	Hudson			\$1,000.00	
Immanuel Lutheran Church Endowment Immanuel Lutheran Church Benevolence	Independence	26		\$500.00 \$525.00	
Bethany Lutheran Church	Iowa Falls				
Messiah Lutheran Church	Janesville				
American Lutheran Church	Jesup	6		\$380.00	
American Lutheran Church	La Porte City			\$500.00	
Zion Lutheran Church (Jubilee)	La Porte City	13		\$530.00	
Our Savior's Lutheran Church	Lansing				
Immanuel Lutheran Church (Crane Creek) (with Zion, Alta Vista, p. 22)	Lawler				
St. Paul Lutheran Church	Lime Springs			\$1,000.00	
St. John Lutheran Church	Luana				
Trinity Lutheran Church	Mason City	2			
St. Paul Lutheran Church	Maynard	12		\$1,000.00	\$750.00
First Evangelical Lutheran Church	McGregor				

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
Faith Lutheran Church	Mitchell				
St. Paul Lutheran Church	Monona	13		\$1,430.00	
St. John Lutheran Church	Nashua				\$100.00
Trinity Lutheran Church	New Hampton	8		\$1,943.00	\$100.00
St. Luke Lutheran Church	Nora Springs				
Zion Lutheran Church	Oelwein	4		\$250.00	\$100.00
St. Peter Lutheran Church	Oran	2			
Our Savior's Lutheran Church	Osage				
Rock Creek Lutheran Church	Osage				
St. John Lutheran Church (Rock Township)	Osage			\$50.00	\$50.00
Stavanger Lutheran Church	Ossian				\$25.00
Peace Lutheran Fellowship	Parkersburg				
St. Paul Lutheran Church	Postville	20			
Madison Lutheran Church	Ridgeway				
Orleans Lutheran (Cresco)	Ridgeway			\$75.00	
Peace Lutheran Church	Ridgeway				
Peace Lutheran Church	Ryan			\$2,723.00	
Faith Lutheran Church	Shell Rock	4			
St. Petri Lutheran Church	Story City	1			
Emanuel Lutheran Church (with Bethany Lutheran, Elkader, pg. 23)	Strawberry Point	11	1	\$540.00	
St. Sebald Lutheran Church - One in Faith	Strawberry Point	1		\$246.00	\$25.00
St. John Evangelical Lutheran Church	Sumner	19		\$2,000.00	\$200.00
St. John Lutheran Church (Buck Creek)	Sumner	1		\$500.00	
St. Peter Lutheran Church (Richfield)	Sumner	1		\$240.00	
Grace Lutheran Church	Tripoli	8			\$40.00
St. John Lutheran Church (Crane Creek)	Tripoli	3		\$450.00	

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
St. Paul Lutheran Church - One in Faith	Volga			\$340.00	
Redeemer Lutheran Church	Washburn				
Lutheran Church of the Good Shepherd	Waterloo	1		\$251.00	
Our Savior's Lutheran Church	Waterloo				
St. Ansgar Lutheran Church	Waterloo				
St. John Lutheran Church (Bennington)	Waterloo	2		\$4,800.00	
Trinity American Lutheran Church	Waterloo				
Zion Evangelical Lutheran Church	Waterloo	1	1	\$620.00	
St. John Lutheran Church (Stapleton)	Waucoma	2			
St. John Lutheran Church	Waukon				
Northeastern Iowa Synod	Waverly		4		
Redeemer Lutheran Church	Waverly	11		\$1,200.00	
St. Paul's Evangelical Lutheran Church & School	Waverly	24	2	\$700.00	
St. Paul Lutheran Church	Wellsburg				
Zion Lutheran Church	West Union	1		\$825.00	\$500.00



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- School & college groups
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SOUTHEASTERN IOWA SYNOD

2023 Congregations' Support & Usage Statistics

NOTE: "Camper Participation" totals reflect summer camp AND year-round retreat participation. Monetary gifts may include gifts to the endowment.

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
Bethesda Lutheran Church	Ames	6		\$1,561.00	
St. Paul Lutheran Church	Anamosa	2			
Faith Lutheran Church	Andover			\$1,672.67	\$50.00
Salem Lutheran Church	Andrew			\$2,250.00	
Zion Lutheran Church	Atalissa			\$2,000.00	
St. John Lutheran Church	Bellevue				
St. John/St. Paul Lutheran Church (WELCA Only)	Bellevue				
St. John Lutheran Church of Saint Donatus	Bellevue	1			\$50.00
Redeemer Lutheran Church	Bettendorf				
St. James Lutheran Church	Bettendorf				
Trinity Lutheran Church (Pleasant Valley)	Bettendorf	3		\$250.00	
Good Shepherd Lutheran Church	Bloomfield				
Calvary Lutheran Church	Buffalo				
Bethany Lutheran Church	Burlington				
Faith Lutheran Church	Burlington	4			
Messiah Lutheran Church	Burlington	19			
Trinity Lutheran Church	Burlington	2		\$199.92	
Faith Lutheran Church	Calamus				
Our Savior's Lutheran Church	Calamus				
Immanuel Lutheran Church	Camanche				
First Lutheran Church	Cedar Rapids	13		\$500.00	
Gloria Dei Lutheran Church	Cedar Rapids	2			
Holy Redeemer Lutheran Church	Cedar Rapids				
Hope Lutheran Church	Cedar Rapids	1			
Our Savior Lutheran Church	Cedar Rapids				

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
St. Andrew Lutheran Church	Cedar Rapids				
St. Stephen's Lutheran Church	Cedar Rapids	1		\$750.00	
Immanuel Lutheran Church (closed in 2022)	Clinton			\$2,813.95	
St. Paul Lutheran Church	Clinton	1			
Zion (Elvira) Lutheran Church	Clinton				
Zion Evangelical Lutheran Church	Clinton			\$100.00	
First Lutheran Church	Conroy	3		\$1,975.00	
All Saints Lutheran Church	Davenport				
Grace Lutheran Church	Davenport	2		\$100.00	
St. Mark Lutheran Church	Davenport				
St. Matthew Lutheran Church	Davenport				
St. Paul Lutheran Church	Davenport				
Zion Lutheran Church	Davenport	2			
Grand View Lutheran Church	Des Moines				
Hope Lutheran Church	Dixon				
Gloria Dei Lutheran Church	Durant			\$500.00	
Faith Lutheran Church	Eldridge				
St. John Lutheran Church	Ely	11			
Ascension Lutheran Church	Goose Lake				
St. John Lutheran Church (Bliedorn)	Grand Mound				
St. Peter Lutheran Church	Grimes				
St. John's Lutheran Church	Grinnell				
Palestine Lutheran Church	Huxley				
Redeemer Lutheran Church	Indianola				
Christ the King Lutheran Church	Iowa City	33		\$1,632.19	
Gloria Dei Lutheran Church	Iowa City	4			

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
Southeastern Iowa Synod	Iowa City				
Zion Lutheran Church	Iowa City	7		\$1,875.00	
St. James Lutheran Church	Johnston				
Good Shepherd Lutheran Church	Knoxville	5			
St. Paul Lutheran Church	La Motte				
Seeds of Faith Lutheran Church (Mount Vernon)	Lisbon	4			
Bethlehem Lutheran Church	Lost Nation			\$1,050.00	\$120.00
First Lutheran Church	Maquoketa	13		\$600.00	\$260.00
Ascension Lutheran Church	Marion				
Faith Lutheran Church	Marion	9		\$600.00	
Lutheran Church of the Resurrection	Marion	23		\$3,500.00	
Elim Lutheran Church	Marshalltown				
Our Savior Lutheran Church	Marshalltown				
Trinity Lutheran Church	Marshalltown				
Immanuel Lutheran Church	Mediapolis				
St. Matthew Lutheran Church	Monticello				
St. Peter & St. Paul Lutheran Church	Monticello				
Wayne Zion Lutheran Church	Monticello	3			
New Era Lutheran Church	Muscatine				
Shepherd of the Cross Lutheran Church	Muscatine		1		
Grace Lutheran Church	Muscatine				
Zion Lutheran Church	Muscatine			\$4,600.00	
Holy Trinity Lutheran Church	North Liberty	12		\$2,332.00	
New Life Lutheran Church	Norwalk	1			
St. John Lutheran Church	Olin				
St. Paul Lutheran Church	Ottumwa				
St. Mark Lutheran Church	Oxford Junction	2			

Congregation	Town	Camper Participation	No. of Retreats	Congregational Gifts	WELCA Gifts
Peace Lutheran Church	Pella	1			
St. John Lutheran Church	Preston				
Zion Lutheran Church	Princeton				
Calvary Lutheran Church	Sabula	1			
Swedesburg Lutheran Church	Swedesburg	2		\$600.00	
Trinity Lutheran Church	Tipton	1			
Bethlehem Lutheran Church	Vinton	3			
Trinity Lutheran Church	Walford	6		\$774.00	
Immanuel Lutheran Church	Washington				
Bethany Lutheran Church	West Branch				
Peace Lutheran Church	West Burlington				\$100.00
Lutheran Church of Hope	West Des Moines	1			
Our Redeemer Lutheran Church	West Liberty				
Windsor Heights Lutheran Church	Windsor Heights	1			
Zion American Lutheran Church	Wyoming	1			\$50.00



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Your gifts have IMPACT at Ewalu! It takes many of you offering your gifts of prayer, time, donations of specific items needed at camp, quilts for the annual Quilt Auction, and financial contributions to support the mission and ministry of Ewalu. We are grateful for your generous hearts. Without you, this ministry would not thrive and change lives by connecting the Word of God to the world of God.

Elenor Bentrott

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Connie Ruhser

Gina and Perry Russett Ioan and Richard Rust

Dean Ryerson

Pr. Warren and Sonja Salveson Ellen (Cannon) and Jared Samuelson

Jean Sandrock

Richard and Teresa Sass Frank and Mary Scamman Stephanie and Eric Schares Edwin and Rennie Scharlau Rich and Linnae Scheffel Galen Schellhorn Marietta Schemmel

Eunice and Roger Schladetzky Joel and Susan Schlatter Anna Mae Schlatter Vicky Schlotfeldt

Joan Schmidt Karen Schmidt

Mary Schmidt-Luhring and Lijah

Luhring

Pr. Curtis and Dr. Jean Schneider

Barb Schoeben

Neil and Ruth Schraeder Wayne and Linda Schroeder

Evelyn Schultz Pr. Michelle Schultz Aaron and Allison Schutte

Carolyn Scott

Bob and Sadie Sersland David and Darlene Shaw Kim and Dixie Shearer Steve and Mary Sheppard Michael and Kathe Sherer

Greg Van Sickle Dan Simpson Kelly Skallerud

Allan (AW) and Mary Smith

Dennis and Amy Smith

Nick Smith Barbara A. Solsaa Pr. Ron Spears Paul Specht

Craig and Jeanette Spilde Audrey and Jason Stamps Sarah (Schreitmueller) Starke

GIFTS FROM ORGANIZATIONS & BUSINESSES

THANK YOU to these organizations and businesses (and churches not listed elsewhere) for their support of Ewalu!

Aurora Elevator Inc. - Aurora

Bethel Lutheran Church (LCMC) - Parkersburg

Citizens State Bank - Strawberry Point

Community Foundation of Greater Dubuque

Crowning Revelations - Houston, TX

First Evangelical Lutheran Church (NALC) -

Manchester

Meyer True Value Hardware - Strawberry Point Nading's Service & Sporting Inc. - Strawberry Point

NAPA Auto Parts, Jim & Linda Oelrich -

Strawberry Point

Northeastern Iowa Synod, ELCA - Waverly Old West Paint Creek Lutheran Church (NALC) -

Waukan

St. Matthew Lutheran Church (NALC) - Readlyn

Swales Precast Inc., Roger & Alane Swales -

Strawberry Point

T&TBBQ - Oelwein

Laurie Stawicki Earl Steffenson Estate Joyce and Bill Steffenson Karen and Glen Steffenson Tim Steffenson Daniel and Kimberly Stieler Kjerstin Ohnstad and Mandy Stokes Ann Streufert William and Janet Striepe Gerhard O. Strohmer Mary L. Strom Margaret Stubbs Heidi Sundet Betty J. Sutton Revocable Living Trust lames Swanson Cynthia and George Swanson Sherri and Keith Swartz Jana Swenson Karen Symonds Darryl and Shelly Syverson Carrie and Jay Taylor Kathy and John Tegler Ion Tehven Joseph and Victoria Thoman Abbie and Nick Thompson **Jean and Tom Thompson** Jeremy and Trista Thompson Noah Tiegs and Grace Huber Richard Tiegs and Carolyn Laxson David and Shirley Titman George Tobiason Lindsay and Brock Toll Jane Tornow

Lois and Pr. Larry Trachte

Elizabeth and Ryan Trausch Abs Trewin Sue and Mark Tull Ken Turnquist and Linda Tellberg Gerald and Susan Vallem Krista and Steve VandenBrink Lance and Ellen Vanderloo Christina Vaughan Mark and Rhonda Vaughan Dave and Brenda Versteeg Cheryl Wilms and Ron Versteegh Max Versteegh Will Versteegh Nicole and Gary Vogt Josh Voigt Anabeth and David Voigts Ron Wahlberg Dr. August and Barb Waltmann Donna and Harry Walton Janell and Richard Wampler Ruth Warmanen Craig and LeAnn Watson Debbie and Jeri Watson Amy Wehe and Simon Lucas Catherine Weidler-Loney Shirley and Kenneth Wellnitz Noah and Erin Wendt Dr. Gilbert and Mary Wessel **Arol Westervelt** Charlotte and Duaine Westpfahl Tom Weyant Madge White Pr. Bill and Sally White David and Susan Whitebread

Sarah and Shane Wicks Rev. Mary Wiggins Daniel and Betsy Wild Pr. Karla Wildberger and Dean Boles Becky and Dave Wilke Judy Kittleson and Michael Wilker Richard and Polly Williams Donna and Ronald Williams Audrey and Roger Wilms Jeri and Larry Wilson **Jean and Bret Wims** Marsha and Mark Witte Don and Nancy Wolfe Lilly Womeldorf Carl Wood Mary Wrage and Wes Bier Maria Wrage and Jeremy Evers Sharla and David Wrage Ioan Wuest Amanda Wuest Tim and Janet Wuest Michelle Young Betty and Gary Young Carol and Carl Zander Verona Zelle Mark Zellmer and Debra Daehn Kay and Dave Zepeski Joel and Ann Black Ziegelbein Nathan and Meredith Zietlow John and Vicki Zietlow Kirk Zismer Trent and Brandy Zuck Betty and Myron Zumbach Kathleen Zwanziger



TRIBUTES

Celebrating the memories of those who have gone before us, and honoring those who journey with us! Camp Ewalu's tribute program is an opportunity to have loved ones and friends remembered and honored. Gifts in memory or honor of loved ones provide programs of life and promise in the name of Christ. Gifts given to Camp Ewalu during 2023 are in tribute of the individuals listed below (in bold).

GIFTS HONORING:

2023 Camp Staff

Bishop Amy Current & Dr. Samuel Giere

Beverly Lenore Ager

Marcia Adix Pr. Clark & Shiloy Baldwin Harry & Elle Blobaum Katherine Gibson Dale & Susan Goodman Constance Hanson Roger & Mary Knehans **Beatrice Koontz** Linda & Mic Martin Eric & Christine Neff Steve & Marilyn Nelson Mandy Ohnstad, Kjerstin/Stokes Darryl & Shelly Syverson Richard Tiegs & Carolyn Laxson Carl Wood

Pr. Chuck & Bev Ager

Anne & Derril Boerschel

Brian Ahlrichs

David & Shirley Titman

Axel, Lumen, Micah, Jonathan

Pr. Jim & Laurie Klosterboer

Duane H. (Benny) Bentrott

Elenor Bentrott

Robert Edwin Bishop

Pr. Clark & Shiloy Baldwin Thomas & Carol Bass Barb Behrends Randy & Sandra Bishop Richard & Marlene Bishop Harry & Elle Blobaum Ron & Julaine Duimstra Jane & Mark Haigh Roger & Mary Knehans Donald & Sharon Lange

Beverly & Don Preussner Richard & Shirley Retz Barb Schoeben Joyce & Bill Steffenson Joseph & Victoria Thoman Noah & Erin Wendt Betty & Myron Zumbach

Edwin & Helen Bishop

Joan Schmidt

Dr. Karen Black

Harry & Elle Blobaum

Harry and Elle Blobaum

Mary & Richard Basham Dale & Carolyn Farris Marjorie Harned St. John's Lutheran Church Jane Tornow Ruth Warmanen

Ev Blobaum

Tim & Janet Wuest

Gene Brawner

Sarah & Jim Meehan

Judy Cherry

Harry & Elle Blobaum

Connie Clifton

Carolyn Laxson & Richard Tiegs

David & Barbara Davidson family

Candace & Richard Altorfer

Pastor John Deines

Keith & Dawn Christensen

Rev. Dennis Bushkovsky, summer camp photographer in 1979

Carolyn Laxson & Richard Tiegs

Luverne Druecker

Roger & Mary Knehans

D'Elder Erickson

East Clermont Lutheran WELCA

Jerry Everitt and Gary Glawe

Marvin & Annette Dahling

Ewalu Staff of 1961-1966

Harry & Elle Blobaum

Ewalu - Merry Christmas

Tony & Marla Quinn

EWALU summer staff 1996, 1997,

Lisa Smith Fiegel

Pat Fitzgerald

Marvin & Annette Dahling

Ray and Blondie Fliehler family

Ellen Fliehler

Fina & Fletcher Flores

Blake Flores & Kaela Bemis

Rachel Foelske

Melodie Foelske

Dale Goodman, past executive director & my brother

Sheryl & Vito Fabrizio

Rev. Bob Gremmels

Harry & Elle Blobaum

Dylan Hahn, my grandson

Bruce & Grace Maurer

Pastor Dennis Hanson -

supervising pastor for Chris

Anderson, lay minister

Peace Lutheran Church, Ryan

The Harper Kids

Jeff & Kristi Harper

Brad Hawkins

Everett & Jean Blobaum

Darrel Hicks

Marlene Hicks

Del and Elaine Hillery

Nathan Miller & Joann Hillery

TRIBUTES (continued)

GIFTS HONORING:

Delbert Hillery

Jean & Bret Wims

David Vaughn Hokanson

Nancy Hokanson Heather Monaghan-Manna John & Jeanette Rottersman Donna & Ronald Williams

Holly Iben

David & Shirley Titman

Pam Jaben

Kara & Christopher Godwin

Connie & Doug Johnson

Kendra Harbeck

Norman and Katherine Jones

Deborah Lutyen

Dennis Joslynn

David & Shirley Titman

Kurtis Karr

Roy & Debra Prestsater

Matthew Kaschmitter

Roxie & Dr. Chris Anderson Harry & Elle Blobaum Mel & Candi Brekhus Jean & Vernon Byl Richard & Jennifer Casper Albert & Sharon Guetzlaff Larry Guth & William Moody Lois Harms Mark & Teresa Hazard Timothy & Judith (Turner) Hieb Jane Kelly Martin & Kelli Mahlow Duane & Jill Miller James & Sandra Nelson Robin Paul Donald Roehrkasse

Elsie Kittleson

Ruth Warmanen

Judy Kittleson & Pr. Michael Wilker

Shirley F. Kleinlein, Diane Parker's mother

Roger & Mary Knehans Richard Tiegs & Carolyn Laxson Pr. Margaret & Rev. Dr. Mark Yackel-Juleen

Marcia Klinefelter, camp counselor 1973-1974

Janell & Richard Wampler

Art Krommings

David & Shirley Titman

Past Counselors: Barbara Lehmann Nash, Mark Lehmann, Brian Lehmann, Grant Lehmann

Pr. Robert Lehmann

Lee Lenth

Roger & Mary Knehans

Love of Ewalu Summer Staff

Janice Rosauer

Kay Mase

Donna & Harry Walton

Demery (Little) & Caleb Maughan

Barb Peterson

William & Betty McKechnie

Doug McKechnie

Munson Family Foundation

Dennis & Jana Munson

My Favorite Volunteer

Thomas & Erica Gallant

Elaine Kay (Husman) Peterson

Diane Ackman
Joann Ackman
Terry & Karen Ackman
Karma & Kirk Bailey
Sherry Black
Duwayne & Jennie Davidson
Stuart & Lori Davidson
Faye Irene Gerner
Debbie & Dennis Green
Kristin Hale
Wilma & David Hammell
Lisa Hannon
Donald & Shirley Hanssen
Timothy & Diane Johnson

Timothy & Diane Johnson Roger & Mary Knehans Patrick & Diana Knight Tami & Roy Kolden

James & Amy Lansing Bruce & Betty Lindholm

Carla & Al Ness

Steve and Mary Odegaard

David Peterson

Jan & Harlan Peterson Kim & Dixie Shearer

Cynthia & George Swanson Richard Tiegs & Carolyn Laxson

Becky & Dave Wilke

Pr. Margaret & Rev. Dr. Mark Yackel-Juleen Betty & Gary Young

Mark & Lesley Pries

Keith & Dawn Christensen

Pastor Mark Pries

St. Peter Lutheran Church

In Memory of Dawn's father (Pastor John Deines)

Keith & Dawn Christensen

Raymond Henry Rieniets

David & Shirley Titman

Frank and Eulyn Frostestad's 80th Birthday

Kathy & Eric Frostestad

Steve Schreitmueller

Sarah (Schreitmueller) Starke

Marilyn Shaffer

Pr. Margaret & Rev. Dr. Mark Yackel-Juleen

Marion Skibbe

Crystal Nodurft

Barb Small

Bethlehem Evangelical Lutheran WELCA, Lost Nation

Amy & Dennis Smith

Nick Smith

The Smith Family

Nick Smith

Ron Spears

Stephanie & Eric Schares

St. Paul's School children

St. Paul's Lutheran Church & School, Waverly

Carol State

Richard Tiegs & Carolyn Laxson

Pamie Sue

Keith Jaben

Betty Jean (Glew) Sutton

Harry & Elle Blobaum Laura & Mark Bohrer Richard Tiegs & Carolyn Laxson

Paul Heimdal and Diane

Thompson

Kari & Dennis Heimdal

Pastor Keith Tomlinson

Harry & Elle Blobaum

TRIBUTES (continued)

GIFTS HONORING:

Emily Tull

Sue & Mark Tull

Donna Walton's Birthday

Georgia Lehrman Donna & Harry Walton

Lorraine Wangsness

Luther Anderson

Darlene Wood

Everett & Jean Blobaum Carl Wood

Tim Wuest

Robin Brown

Youth growing in their Faith

Matthias Letsche

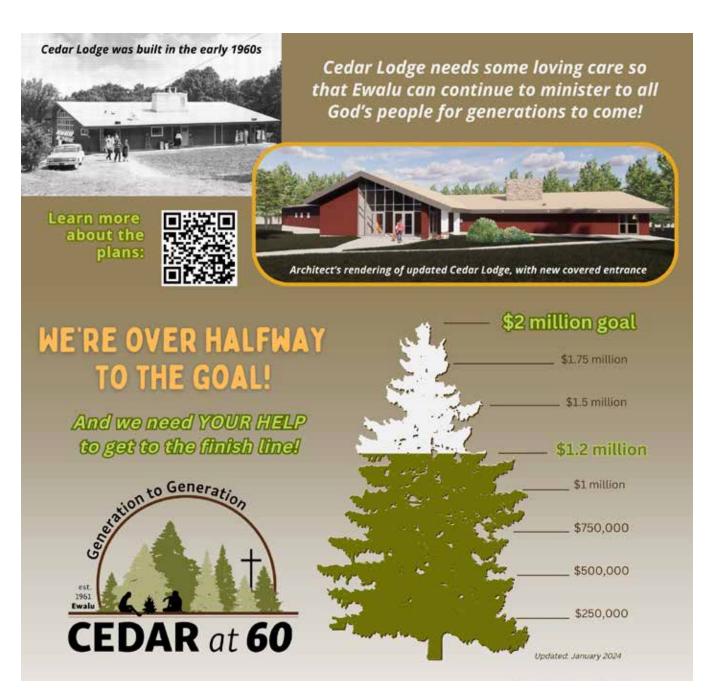
Rev. Edgar Arthur Zelle

Harry & Elle Blobaum

Rev. Richard & Minona Zellmer
Debra Daehn & Mark Zellmer

Alvin M. & Ethel J. Zwanziger

Kathleen Zwanziger



2023 EWALU SUMMER STAFF

NAME	POSITION	HOMETOWN	SCHOOL
Sam Anderson	Counselor	Dundee, IA	Wartburg College
Hannah Beckmann	Counselor	Cedar Rapids, IA	Linn-Mar High School/Winona State
Sonja Bloeser	Counselor	North Liberty, IA	Luther College
Gabby Brecht	Farm Coordinator	North Liberty, IA	Iowa State University
Eli Carr	Houseboating Coordinator	La Crosse, WI	Iowa State University
Manuel Carrillo	Counselor	Puebla, Mexico	
Delaney Caudill	Counselor	Chariton, IA	Chariton HS/Northwestern
Cori Dahlby Albright	Out Trip Coordinator	Grinnell, IA	University (IL) Wartburg College
Gabby Dahlby Albright	Explorers Coordinator	Grinnell, IA	California Polytechnic State
, , ,	20014	C: II IA	University
Jack Dahlby Albright	Counselor	Grinnell, IA	Wartburg College
Emily Frey	Counselor	Postville, IA	Postville/Drake University
Marika Grimmond	Counselor	Berbice, Guyana	
Jackie Harris	Counselor	Coralville, IA	Grinnell College
Logan Hartwig	Counselor	Amana, IA	University of Northern Iowa
Lilly Hoefflin	Foresters Coordinator	Dubuque, IA	Wesleyan University
Alyssa Hoey	LT Coordinator	Jesup, IA	University of Northern Iowa
Kristin Hoey	Program Assistant	Jesup, IA	University of Northern Iowa
Rumen Hulmequist	Chaplain	Cedar Falls, IA	UNI/Wartburg Seminary/Luther
Nadia Johnson	Counselor	Ridgeway, IA	University of Minnesota-Duluth
Caleb Kammerer	Counselor	Cresco, IA	Wartburg College
Max Koeller	Arts & Crafts Coordinator	McGregor, IA	Luther College
Paige Lange	Counselor	Decorah, IA	Iowa State University
Sam Llamzon	Trailroom Coordinator	Singapore, Singapore	Luther College
Rachel Meehan	Night Camp & Intergener- ational Camps Coordinator	Iowa City, IA	Luther College
Ruth Meehan	Mini-Camp Coordinator	Iowa City, IA	Luther College
Oliver Michael	Counselor	Independence, IA	Luther College/Hawkeye Community College
Jared Moninger	Counselor	lowa City, IA	St. Olaf College
Paul Ode	Counselor	lowa City, IA	Iowa City West High School
Sarah Olson	MAD and Uplifted Coordinator	Waverly, IA	Luther College
Nathan Ottesen	Counselor	Strawberry Point, IA	Starmont High School
Delaney Peitz	Pioneers Coordinator	Blairstown, IA	University of Northern Iowa
Allison Post	Health Officer	Marion, IA	University of Northern Iowa
Jack Rabe	Counselor	Robins, IA	lowa State University
Hannah Recoba	Counselor	Puebla, Mexico	Universidad de Americas Puebla
Will Reisner	Counselor	Sumner, IA	Sumner-Fredericksburg High School/Wartburg College
Lauren Schaefer	Confirmation Camp Coordinator	Menomonee Falls, WI	University of Wisconsin-Osh Kosh
Nathan Shimon	Counselor	Rockford, IL	Luther College
Ruby Sullivan	Trailblazers Coordinator	Decorah, IA	Loyola University Maryland
Heather Swartz	Counselor	Madison, WI	Univ. of Illinois Urbana-Champaign
Bere Sánchez Trejo	Counselor	Veracruz, Mexico	Universidad Cristobal Colon
Mary Turnbull	Mediagrapher	Cedar Falls, IA	Hawkeye Community College
Minerva Vargason	Counselor	Independence, IA	Luther College
Sarah Vazquez	Pool Coordinator	Maquoketa, IA	Southern Maine Community College
Luke Walter	Counselor	Decorah, IA	University of Northern Iowa
Abby Wiemerslage	Counselor	Dorchester, IA	South Dakota State University
y Wiemerstage	Counstion	Dorenester, in	Journ Danota State Offiversity

EVENTS & RETREATS IN 2024

Visit www.ewalu.org/events/ for year-round event details!

MARCH 25 | Quilters Luncheon

This free event is especially for church groups and individuals who have donated quilts and hand-crafted items to Ewalu's annual Quilt Auction, and this special day is our way of saying thanks for supporting Ewalu with your talents! Quilting presentation by Sarah Ottesen (of Farmer's Daughters Quilts) will start at 10:30 a.m. in the Creation Center with luncheon to follow. RSVP by March 18 with the camp office.

APRIL 19-21 | High School Leadership Retreat

Calling all students in Grades 9-12! You'll have a time of intentional worship, Bible study, and faith discussions. There will also be fun camp activities like the high ropes course, hiking, games, crafts, and more, plus meals and snacks. High school students will learn what it means to lean into their faith and what their faith means to them away from their church and home setting. Details: www.ewalu.org/events.

APRIL 18 | Second Early Discount Deadline for Summer Camp

Register before April 18 for a \$20 early discount on week-long programs, or \$10 off on shorter (or non-overnight) programs for youth. Go to www.ewalu.org/summer-camp to see all the options for your family!

MAY 3-4 | Spring Volunteer Work Weekend

Free overnight lodging, food, and snacks; good fellowship with friends and great work projects for all ages and abilities. Help us get ready for summer! Come on Friday evening and stay overnight at Ewalu (RSVP for lodging by calling the office: 563-933-4700).

MAY 15 | Great Give Day (online)

This online giving event through the Community Foundation of Greater Dubuque offers special bonuses as we raise funds for Ewalu over a 24-hour period. Watch our social media for details as the date approaches!

JUNE 2 | Donor Dinner

Our Donor Dinner is our annual event and meal to thank those who support Ewalu with their time and treasures! Watch for your invitation this spring so we can treat you to a special event in Cedar Lodge.

JUNE 9 | First Day of Summer Camp

Register at www.ewalu.org/summer-camp! We have 8 weeks of camp to fit your family's summer plans.

JUNE 14-16 | Family Camp Weekend

An opportunity to enjoy a weekend at camp with your family! Families can sleep in cabins, lodges, or settle into the campground. All types and sizes of families welcome. This is a Friday-Sunday camp. Cost: \$130/Adult | \$105/Age 14 and under | FREE for ages 1-3!

Additional Family Camp Weekends: July 12-14, July 26-28

JUNE 16-21 | Inclusive Camp Experience (ICE)

Does your camper need a little extra support? Our ICE week is for you! We'll work with you to plan for a great week with extra support on site. Sign up for the youth program that fits your camper; no extra fee beyond regular program cost. Call our office for details at 563-933-4700.

JUNE 24-26 | Grandparent Camp

Grandparents and grandkids can experience camp together in this special program. Stay in the comfort of the Stone Center and shuttle to Ewalu daily for fun camp activities. This is a Monday-Wednesday camp. Cost: \$180/Adult | \$155/Child (program designed for ages 4-12, but all ages welcome)

Additional Grandparent Camp Session: July 15-17

SEPTEMBER 21 | 37th Annual Quilt Auction (live event)

Our largest annual fundraiser includes a live auction at camp and a separate online auction! To donate quilts and other quality handcrafted items, please mail or bring to the Ewalu office by Friday, Aug. 23, to make sure you are included in our auction booklet. Details at www.ewalu.org/quilt-auction.